(Unaudited, \$ in thousands except per share amounts)

GAAP Income Statement		Q115	Q	215	Q315		Q415	FY15	Ĭ [Q116	Q:	216	Q316		FY16	Q3 to Q3	Q2 to Q3
		Jun-14	Se	ep-14	Dec-14		Mar-15			Jun-15	Se	p-15	Dec-15				
Net revenues	\$	216,662	\$ 2	15,805	\$ 231,781	\$	200,762	\$ 865,010		\$ 206,358	\$ 2	15,017	\$ 225,7	35	\$ 647,110	-2.6%	5.0%
Cost of revenues	1_	101,952		97,978	111,865	_	91,596	403,391		99,000	1	04,047	116,2	19	319,266	3.9%	11.7%
Gross profit		114,710	1	17,827	119,916		109,166	461,619		107,358	1	10,970	109,5	16	327,844	-8.7%	-1.3%
Gross profit %		52.9%		54.6%	51.7%		54.4%	53.4%		52.0%		51.6%	48.	5%	50.7%		
Research, development and engineering		22,520	:	23,769	22,991		22,347	91,627		23,194	:	22,609	20,8	11	66,614	-9.5%	-8.0%
As a % of net revenue		10.4%		11.0%	9.9%		11.1%	10.6%		11.2%		10.5%	9.	2%	10.3%		
Selling, general and administrative		56,429	(60,350	57,977		54,813	229,569		55,678		54,296	53,7	15	163,689	-7.4%	-1.1%
As a % of net revenue		26.0%		28.0%	25.0%		27.3%	26.5%		27.0%		25.3%	23.	8%	25.3%		
Gain from litigation settlement		(2,000)		(4,150)	(1,666))	(846)	(8,662)		(876)		(31)		91)	(998)		
Restructuring and other related costs		-		-	-		-	-		-		-	8,4	33	8,433		
Operating expenses		76,949		79,969	79,302		76,314	312,534		77,996		76,874	82,8	68	237,738	4.5%	7.8%
Operating expenses %		35.5%		37.1%	34.2%		38.0%	36.1%		37.8%		35.8%	36.	7%	36.7%		
Operating income		37,761	;	37,858	40,614		32,852	149,085		29,362	:	34,096	26,6	48	90,106	-34.4%	-21.8%
Operating income %		17.4%		17.5%	17.5%		16.4%	17.2%		14.2%		15.9%	11.	8%	13.9%		
Interest Expense		(8)		(142)	(59)		(32)	(241)		(2,741)		(7,320)	(7,2	17)	(17,278)		
Other non-operating income and (expense), net		1,028		(543)	(1,959)		(2,119)	(3,593)		(285)		(2,138)	3	98	(2,025)		
Income before income taxes		38,781	;	37,173	38,596		30,701	145,251		26,336	:	24,638	19,8	29	70,803	-48.6%	-19.5%
Income tax expense		10,109		9,752	8,212		4,877	32,950		5,108		6,742	3,5	41	15,391		
Income tax expense as a percent															l		
of income before taxes		26.1%		26.2%	21.3%		15.9%	22.7%		19.4%		27.4%	17.	9%	21.7%		
Net income	\$	28,672	\$:	27,421	\$ 30,384	\$	25,824	112,301		\$ 21,228	\$	17,896	\$ 16,2	88	55,412	-46.4%	-9.0%
Diluted shares outstanding		42,466		42,505	42,700		42,482	42,643		38,943	;	34,245	33,2	59	35,588		
Diluted earnings per share ("EPS")	\$	0.68	\$	0.65	\$ 0.71	\$	0.61	\$ 2.63		\$ 0.55	\$	0.52	\$ 0	49	\$ 1.56	-31.0%	-5.8%

A reconciliation between GAAP and Non-GAAP measures for the current quarter and prior year quarter is attached as an appendix to this document. Other historical reconciliations are available at www.plantronics.com/investor.

Use of Non-GAAP Financial Information

To supplement our condensed consolidated financial statements presented on a GAAP basis, we use non-GAAP measures of operating results, including non-GAAP operating income, non-GAAP net income and non-GAAP diluted EPS which exclude certain non-cash expenses and charges that are included in the most directly comparable GAAP measure. These non-cash charges and expenses include stock-based compensation related to stock options, restricted stock and employee stock purchases made under our employee stock purchase accounting amortization, accelerated depreciation, and early lease termination charges, all net of the associated tax impact, tax benefits from the release of tax reserves, transfer pricing, tax deduction and tax credit adjustments, and the impact of tax law changes. We exclude these expenses from our non-GAAP measures primarily because Plantonics' management does not believe they are part of our target operating model. We believe that the use of non-GAAP financial measures provides meaningful supplemental information regarding our performance and liquidity and helps investors compare actual results with our long-term target operating model goals. We believe that both management and investors benefit from referring to these non-GAAP financial measures in assessing our performance and when planning, forecasting and analyzing future periods; however, non-GAAP financial measures are not meant to be considered in isolation or as a substitute for, or superior to, gross margin, operating income, opera

As a company with significant global operations and sales, fluctuations in foreign currency exchange rates may have a material effect on our reported results. Consequently, we also present supplemental metrics as identified in the reconciliation within this release "on a constant currency exchange rate fluctuations. The constant currency presentation, which is a non-GAAP measure, is intended to supplement our reported operating results and, when considered in conjunction with the corresponding GAAP measures, facilitate a better understanding of changes in the metrics from period and the core operations of the Company. We calculate constant currency percentages by removing any hedge gains or losses from the particular metric in the current period and comparing these adjusted amounts to the corresponding current period metric.

(Unaudited, \$ in thousands except per share amounts)

Non-GAAP Income Statement	Q115 ⁽¹⁾	Q215 ⁽¹⁾	Q315 ⁽¹⁾	Q415 ⁽¹⁾	FY15 ⁽¹⁾	Q116 ⁽¹⁾	Q216 ⁽¹⁾	Q316 ⁽¹⁾	FY16 ⁽¹⁾	Q3 to Q3	Q2 to Q3
	Jun-14	Sep-14	Dec-14	Mar-15		Jun-15	Sep-15	Dec-15			
Net revenues	\$ 216,662	\$ 215,805	\$ 231,781	\$ 200,762	\$ 865,010	\$ 206,358	\$ 215,017	\$ 225,735	\$ 647,110	-2.6%	5.0%
Cost of revenues	101,417	97,310	111,180	90,901	400,808	98,221	103,168	115,408	316,797	3.8%	11.9%
Gross profit	115,245	118,495	120,601	109,861	464,202	108,137	111,849	110,327	330,313	-8.5%	-1.4%
Gross profit %	53.2%	54.9%	52.0%	54.7%	53.7%	52.4%	52.0%	48.9%	51.0%		
Research, development and engineering	20,719	21,593	20,859	20,165	83,336	20,773	19,927	18,463	59,163	-11.5%	-7.3%
As a % of net revenue	9.6%	10.0%	9.0%	10.0%	9.6%	10.1%	9.3%	8.2%	9.1%		
Selling, general and administrative	52,410	55,746	53,300	50,158	211,614	50,766	48,962	49,095	148,823	-7.9%	0.3%
As a % of net revenue	24.2%	25.8%	23.0%	25.0%	24.5%	24.6%	22.8%	21.7%	23.0%		
Gain from litigation settlement	(2,000)	(4,150)	(1,666)	(846)	(8,662)	(876)	(31)	(91)	(998)		
Operating expenses	71,129	73,189	72,493	69,477	286,288	70,663	68,858	67,467	206,988	-6.9%	-2.0%
Operating expenses %	32.8%	33.9%	31.3%	34.6%	33.1%	34.2%	32.0%	29.9%	32.0%		
Operating income	44,116	45,306	48,108	40,384	177,914	37,474	42,991	42,860	123,325	-10.9%	-0.3%
Operating income %	20.4%	21.0%	20.8%	20.1%	20.6%	18.2%	20.0%	19.0%	19.1%		
Interest Expense	(8)	(142)	(59)	(32)	(241)	(2,741)	(7,320)	(7,217)	(17,278)		
Other non-operating income and (expense), net	1,028	(543)	(1,959)	(2,119)	(3,593)	(285)	(2,138)	398	(2,025)		
Income before income taxes	45,136	44,621	46,090	38,233	174,080	34,448	33,533	36,041	104,022	-21.8%	7.5%
Income tax expense	12,182	12,076	12,444	7,618	44,320	8,440	9,575	8,509	26,524	-31.6%	-11.1%
Income tax expense as a percent											
of income before taxes	27.0%	27.1%	27.0%	19.9%	25.5%	24.5%	28.6%	23.6%	25.5%		
Net income	32,954	32,545	33,646	30,615	129,760	26,008	23,958	27,532	77,498	-18.2%	14.9%
Diluted shares outstanding	42,466	42,505	42,700	42,482	42,643	38,943	34,245	33,259	35,588	-22.1%	-2.9%
Diluted EPS	\$ 0.78	\$ 0.77	\$ 0.79	\$ 0.72	\$ 3.04	\$ 0.67	\$ 0.70	\$ 0.83	\$ 2.18	5.1%	18.6%

(1) Non- GAAP

(Unaudited, \$ in thousands except per share amounts)

		1	1								
Net revenues by geographic area	Q115	Q215	Q315	Q415	FY15	Q116	Q216	Q316	FY16	Q3 to Q3	Q2 to Q3
from unaffiliated customers:	Jun-14	Sep-14	Dec-14	Mar-15		Jun-15	Sep-15	Dec-15			
Domestic	124,467	123,697	123,092	116,351	487,607	117,578	123,803	122,075	363,456	-0.8%	-1.4%
As a % of total net revenue	57%	57%	53%	58%	56%	57%	58%	54%	56%	-0.6%	-1.476
International	92,195	92,108	108,689	84,411	377,403	88,780	91,214	103,660	283,654	-4.6%	13.6%
As a % of total net revenue	43%	43%	47%	42%	44%	43%	42%	46%	203,034	-4.0 /6	13.0%
As a 70 of total flet revenue	4570	4070	4170	42 /0	4470	4370	42.70	4070	7770		
United States	\$ 124,467	\$ 123,697	\$ 123,092	\$ 116,351	\$ 487,607	\$ 117,578	\$ 123,803	\$ 122,075	\$ 363,456	-0.8%	-1.4%
As a % of total net revenue	57%	57%	53%	59%	56%	57%	58%	54%	56%		
Europe and Africa	\$ 51,262	\$ 49,558	\$ 63,940	\$ 48,942	\$ 213,702	\$ 50,107	\$ 51,718	\$ 62,292	\$ 164,117	-2.6%	20.4%
As a % of total net revenue	24%	23%	28%	24%	25%	24%	24%	28%	25%		
Asia Pacific	\$ 26,969	\$ 28,264	\$ 28,778	\$ 20,818	\$ 104,829	\$ 26,515	\$ 28,219	\$ 27,506	\$ 82,240	-4.4%	-2.5%
As a % of total net revenue	12%	13%	12%	10%	12%	13%	13%	12%	13%		
Americas, excluding United States	\$ 13,964	\$ 14,286	\$ 15,971	\$ 14,651	\$ 58,872	\$ 12,158	\$ 11,277	\$ 13,862	\$ 37,297	-13.2%	22.9%
As a % of total net revenue	7%	7%	7%	7%	7%	6%	5%	6%	6%		
Net Revenue Breakout										Q3 to Q3	Q2 to Q3
Enterprise	\$ 152,354	\$ 156,680	\$ 161,591	\$ 148,660	\$ 619,284	151,757	\$ 160,468	\$ 158,251	\$ 470,476	-2.1%	-1.4%
As a % of total net revenue	70%	73%	70%	74%	72%	74%	75%	70%	73%		
Consumer	\$ 64,308	\$ 59,125	\$ 70,190	\$ 52,102	\$ 245,726	54,601	\$ 54,549	\$ 67,484	\$ 176,634	-3.9%	23.7%
	000/	070/	000/	0.007	000/	0.00/	25%	200/	070/		
As a % of total net revenue	30%	27%	30%	26%	28%	26%	25%	30%	27%		
As a % of total net revenue	30%	21%	30%	26%	28%	20%	25%	30%	27%		
As a % of total net revenue Balance Sheet Accounts and Other Metrics:	Q115	Q215	30% Q315	Q415	FY15	Q116	Q216	Q316	FY16	Q3 to Q3	Q2 to Q3
			Q315							Q3 to Q3 3.9%	Q2 to Q3 -9.2%
Balance Sheet Accounts and Other Metrics:	Q115	Q215	Q315	Q415	FY15	Q116 \$ 589,994 \$ 92,753	Q216	Q316	FY16	-	
Balance Sheet Accounts and Other Metrics: Cash, Cash Equivalents & Short-Term Investments	Q115 \$ 328,437	Q215 \$ 358,519	Q315 \$ 370,997	Q415 \$ 374,709	FY15 \$ 374,709	Q116 \$ 589,994 \$ 92,753 \$ 2,336	Q216 \$ 424,443 \$ 81,132 \$ 6,856	Q316 \$ 385,348 \$ 135,164	FY16 \$ 385,348	-	
Balance Sheet Accounts and Other Metrics: Cash, Cash Equivalents & Short-Term Investments Long-Term Investments	Q115 \$ 328,437 \$ 108,784	Q215 \$ 358,519 \$ 111,720	Q315 \$ 370,997 \$ 112,796	Q415 \$ 374,709 \$ 107,590	FY15 \$ 374,709 \$ 107,590	Q116 \$ 589,994 \$ 92,753 \$ 2,336 55	Q216 \$ 424,443 \$ 81,132 \$ 6,856 59	Q316 \$ 385,348 \$ 135,164 \$ 6,739 54	FY16 \$ 385,348 \$ 135,164 \$ 15,931 \$ 54	3.9%	-9.2% -1.7%
Balance Sheet Accounts and Other Metrics: Cash, Cash Equivalents & Short-Term Investments Long-Term Investments Interest Expense on Notes Payable (2023)	Q115 \$ 328,437 \$ 108,784	Q215 \$ 358,519 \$ 111,720 59 \$ 63,551	Q315 \$ 370,997 \$ 112,796	Q415 \$ 374,709 \$ 107,590	FY15 \$ 374,709	Q116 \$ 589,994 \$ 92,753 \$ 2,336 55 \$ 55,918	Q216 \$ 424,443 \$ 81,132 \$ 6,856 59 \$ 57,760	Q316 \$ 385,348 \$ 135,164 \$ 6,739	FY16 \$ 385,348 \$ 135,164 \$ 15,931	-	-9.2%
Balance Sheet Accounts and Other Metrics: Cash, Cash Equivalents & Short-Term Investments Long-Term Investments Interest Expense on Notes Payable (2023) Days Sales Outstanding Inventory, net Inventory turns	Q115 \$ 328,437 \$ 108,784 63 \$ 60,968 6.7	Q215 \$ 358,519 \$ 111,720 59 \$ 63,551 6.2	Q315 \$ 370,997 \$ 112,796 61 \$ 57,724 7.8	Q415 \$ 374,709 \$ 107,590 61 \$ 56,676 6.5	FY15 \$ 374,709 \$ 107,590 \$ 56,676	Q116 \$ 589,994 \$ 92,753 \$ 2,336 55 \$ 55,918	Q216 \$ 424,443 \$ 81,132 \$ 6,856 59 \$ 57,760	Q316 \$ 385,348 \$ 135,164 \$ 6,739 54 \$ 55,650 8.3	FY16 \$ 385,348 \$ 135,164 \$ 15,931 \$ 54 \$ 55,650 \$ 8.3	-3.6%	-9.2% -1.7% -3.7%
Balance Sheet Accounts and Other Metrics: Cash, Cash Equivalents & Short-Term Investments Long-Term Investments Interest Expense on Notes Payable (2023) Days Sales Outstanding Inventory, net Inventory turns Adjusted EBITDA ⁽¹⁾	Q115 \$ 328,437 \$ 108,784 63 \$ 60,968 6.7 48,852	Q215 \$ 358,519 \$ 111,720 59 \$ 63,551 6.2 50,132	Q315 \$ 370,997 \$ 112,796 61 \$ 57,724 7.8 52,939	Q415 \$ 374,709 \$ 107,590 61 \$ 56,676 6.5 45,084	FY15 \$ 374,709 \$ 107,590 \$ 56,676	Q116 \$ 589,994 \$ 92,753 \$ 2,336 55 \$ 55,918 7.1 42,438	Q216 \$ 424,443 \$ 81,132 \$ 6,856 59 \$ 57,760 7.2 47,983	Q316 \$ 385,348 \$ 135,164 \$ 6,739 54 \$ 55,650 8.3 47,746	FY16 \$ 385,348 \$ 135,164 \$ 15,931 \$ 54 \$ 55,650 \$ 8.3 138,167	3.9%	-9.2% -1.7%
Balance Sheet Accounts and Other Metrics: Cash, Cash Equivalents & Short-Term Investments Long-Term Investments Interest Expense on Notes Payable (2023) Days Sales Outstanding Inventory, net Inventory turns Adjusted EBITDA ⁽¹⁾ As a % of total net revenue	Q115 \$ 328,437 \$ 108,784 63 \$ 60,968 6.7 48,852 22.5%	Q215 \$ 358,519 \$ 111,720 59 \$ 63,551 6.2 50,132 23.2%	Q315 \$ 370,997 \$ 112,796 61 \$ 57,724 7.8 52,939 22.8%	Q415 \$ 374,709 \$ 107,590 61 \$ 56,676 6.5 45,084 22.5%	FY15 \$ 374,709 \$ 107,590 \$ 56,676 197,007 22.8%	Q116 \$ 589,994 \$ 92,753 \$ 2,336 55 \$ 55,918 7.1 42,438 20.6%	Q216 \$ 424,443 \$ 81,132 \$ 6,856 59 \$ 57,760 7.2 47,983 22.3%	Q316 \$ 385,348 \$ 135,164 \$ 6,739 54 \$ 55,650 8.3 47,746 21.2%	FY16 \$ 385,348 \$ 135,164 \$ 15,931 \$ 54 \$ 55,650 \$ 8.3 138,167 21.4%	-3.6% -9.8%	-9.2% -1.7% -3.7% -0.5%
Balance Sheet Accounts and Other Metrics: Cash, Cash Equivalents & Short-Term Investments Long-Term Investments Interest Expense on Notes Payable (2023) Days Sales Outstanding Inventory, net Inventory turns Adjusted EBITDA ⁽¹⁾ As a % of total net revenue Free Cash Flow (Cash flow from Operations less capital expenditures) ⁽¹⁾	Q115 \$ 328,437 \$ 108,784 63 \$ 60,968 6.7 48,852 22.5% \$ 22,226	Q215 \$ 358,519 \$ 111,720 59 \$ 63,551 6.2 50,132 23,2% \$ 36,386	Q315 \$ 370,997 \$ 112,796 61 \$ 57,724 7.8 52,939 22.8% \$ 22,550	Q415 \$ 374,709 \$ 107,590 61 \$ 56,676 6.5 45,084 22.5% \$ 51,314	FY15 \$ 374,709 \$ 107,590 \$ 56,676 197,007 22.8% \$ 132,476	Q116 \$ 589,994 \$ 92,753 \$ 2,336 55 \$ 55,918 7.1 42,438 20.6% \$ 39,508	Q216 \$ 424,443 \$ 81,132 \$ 6,856 59 \$ 57,760 7.2 47,983 22.3% \$ 13,848	Q316 \$ 385,348 \$ 135,164 \$ 6,739 54 \$ 55,650 8.3 47,746 21,2% \$ 29,690	FY16 \$ 385,348 \$ 135,164 \$ 15,931 \$ 54 \$ 55,650 \$ 8.3 138,167 21.4% \$ 83,046	-3.6% -9.8% 31.7%	-9.2% -1.7% -3.7% -0.5%
Balance Sheet Accounts and Other Metrics: Cash, Cash Equivalents & Short-Term Investments Long-Term Investments Interest Expense on Notes Payable (2023) Days Sales Outstanding Inventory, net Inventory turns Adjusted EBITDA ⁽¹⁾ As a % of total net revenue Free Cash Flow (Cash flow from Operations less capital expenditures) ⁽¹⁾ Cash Flow from Operations	Q115 \$ 328,437 \$ 108,784 63 \$ 60,968 6.7 48,852 22.5% \$ 22,226 \$ 29,538	Q215 \$ 358,519 \$ 111,720 59 \$ 63,551 6.2 50,132 23,2% \$ 36,386 \$ 42,493	Q315 \$ 370,997 \$ 112,796 61 \$ 57,724 7.8 52,939 22.8% \$ 22,550 \$ 28,345	Q415 \$ 374,709 \$ 107,590 61 \$ 56,676 6.5 45,084 22.5% \$ 51,314 \$ 54,062	FY15 \$ 374,709 \$ 107,590 \$ 56,676 197,007 22.8% \$ 132,476 \$ 154,438	Q116 \$ 589,994 \$ 92,753 \$ 2,336 55 \$ 55,918 7.1 42,438 20.6% \$ 39,508 \$ 43,474	C216 \$ 424,443 \$ 81,132 \$ 6,856 59 \$ 57,760 7.2 47,983 22.3% \$ 13,848 \$ 22,974	Q316 \$ 385,348 \$ 135,164 \$ 6,739 54 \$ 55,650 8.3 47,746 21.2% \$ 29,690 \$ 37,575	FY16 \$ 385,348 \$ 135,164 \$ 15,931 \$ 54 \$ 55,650 \$ 8.3 138,167 21.4% \$ 83,046 \$ 104,023	3.9% -3.6% -9.8% 31.7% 32.6%	-9.2% -1.7% -3.7% -0.5% 114.4% 63.6%
Balance Sheet Accounts and Other Metrics: Cash, Cash Equivalents & Short-Term Investments Long-Term Investments Interest Expense on Notes Payable (2023) Days Sales Outstanding Inventory, net Inventory turns Adjusted EBITDA ⁽¹⁾ As a % of total net revenue Free Cash Flow (Cash flow from Operations less capital expenditures) ⁽¹⁾ Cash Flow from Operations Capital Expenditures	Q115 \$ 328,437 \$ 108,784 63 \$ 60,968 6.7 48,852 22.5% \$ 22,226 \$ 29,538 \$ 7,312	Q215 \$ 358,519 \$ 111,720 59 \$ 63,551 6.2 50,132 23,2% \$ 36,386 \$ 42,493 \$ 6,107	Q315 \$ 370,997 \$ 112,796 61 \$ 57,724 7.8 52,939 22.8% \$ 22,550 \$ 28,345 \$ 5,795	Q415 \$ 374,709 \$ 107,590 61 \$ 56,676 6.5 45,084 22.5% \$ 51,314 \$ 54,062 \$ 2,748	FY15 \$ 374,709 \$ 107,590 \$ 56,676 197,007 22.8% \$ 132,476 \$ 154,438 \$ 21,962	Q116 \$ 589,994 \$ 92,753 \$ 2,336 55 \$ 55,918 7.1 42,438 20.6% \$ 39,508 \$ 43,474 \$ 3,966	C216 \$ 424,443 \$ 81,132 \$ 6,856 59 \$ 57,760 7.2 47,983 22.3% \$ 13,848 \$ 22,974 \$ 9,126	Q316 \$ 385,348 \$ 135,164 \$ 6,739 54 \$ 55,650 8.3 47,746 21.2% \$ 29,690 \$ 37,575 \$ 7,885	FY16 \$ 385,348 \$ 135,164 \$ 15,931 \$ 54 \$ 55,650 \$ 8.3 138,167 21.4% \$ 83,046 \$ 104,023 \$ 20,977	3.9% -3.6% -9.8% 31.7% 32.6% 36.1%	-9.2% -1.7% -3.7% -0.5% -114.4% -63.6% -13.6%
Balance Sheet Accounts and Other Metrics: Cash, Cash Equivalents & Short-Term Investments Long-Term Investments Interest Expense on Notes Payable (2023) Days Sales Outstanding Inventory, net Inventory turns Adjusted EBITDA ⁽¹⁾ As a % of total net revenue Free Cash Flow (Cash flow from Operations less capital expenditures) ⁽¹⁾ Cash Flow from Operations Capital Expenditures Depreciation ⁽²⁾	Q115 \$ 328,437 \$ 108,784 63 \$ 60,968 6.7 48,852 22,5% \$ 22,226 \$ 29,538 \$ 7,312 \$ 4,736	Q215 \$ 358,519 \$ 111,720 59 \$ 63,551 6.2 50,132 23,2% \$ 36,386 \$ 42,493 \$ 6,107 \$ 4,826	Q315 \$ 370,997 \$ 112,796 61 \$ 57,724 7.8 52,939 22.8% \$ 22,550 \$ 28,345 \$ 5,795 \$ 4,831	Q415 \$ 374,709 \$ 107,590 61 \$ 56,676 6.5 45,084 22.5% \$ 51,314 \$ 54,062 \$ 2,748 \$ 4,700	FY15 \$ 374,709 \$ 107,590 \$ 56,676 197,007 22.8% \$ 132,476 \$ 154,438 \$ 21,962 \$ 19,093	Q116 \$ 589,994 \$ 92,753 \$ 2,336 55 \$ 55,918 7.1 42,438 20.6% \$ 39,508 \$ 43,474 \$ 3,966 \$ 4,964	C216 \$ 424,443 \$ 81,132 \$ 6,856 59 \$ 57,760 7.2 47,983 22.3% \$ 13,848 \$ 22,974 \$ 9,126 \$ 4,992	Q316 \$ 385,348 \$ 135,164 \$ 6,739 54 \$ 55,650 8.3 47,746 21.2% \$ 29,690 \$ 37,575 \$ 7,885 \$ 4,886	FY16 \$ 385,348 \$ 135,164 \$ 15,931 \$ 54 \$ 55,650 \$ 8.3 138,167 21.4% \$ 83,046 \$ 104,023 \$ 20,977 \$ 14,842	3.9% -3.6% -9.8% 31.7% 32.6% 36.1% 1.1%	-9.2% -1.7% -3.7% -0.5% 114.4% 63.6% -13.6% -2.1%
Balance Sheet Accounts and Other Metrics: Cash, Cash Equivalents & Short-Term Investments Long-Term Investments Interest Expense on Notes Payable (2023) Days Sales Outstanding Inventory, net Inventory turns Adjusted EBITDA ⁽¹⁾ As a % of total net revenue Free Cash Flow (Cash flow from Operations less capital expenditures) ⁽¹⁾ Cash Flow from Operations Capital Expenditures Depreciation ⁽²⁾ Purchase Accounting Amortization	Q115 \$ 328,437 \$ 108,784 63 \$ 60,968 6.7 48,852 22,5% \$ 22,226 \$ 29,538 \$ 7,312 \$ 4,736 \$ 50	Q215 \$ 358,519 \$ 111,720 59 \$ 63,551 6.2 50,132 23,2% \$ 36,386 \$ 42,493 \$ 6,107 \$ 4,826 \$ 61	Q315 \$ 370,997 \$ 112,796 61 \$ 57,724 7.8 52,939 22.8% \$ 22,550 \$ 28,345 \$ 5,795 \$ 4,831 \$ 64	Q415 \$ 374,709 \$ 107,590 61 \$ 56,676 6.5 45,084 22.5% \$ 51,314 \$ 54,062 \$ 2,748 \$ 4,700 \$ 63	\$ 374,709 \$ 107,590 \$ 56,676 \$ 197,007 \$ 22.8% \$ 132,476 \$ 154,438 \$ 21,962 \$ 19,093 \$ 238	Q116 \$ 589,994 \$ 92,753 \$ 2,336 55 \$ 55,918 7.1 42,438 20.6% \$ 39,508 \$ 43,474 \$ 3,966 \$ 4,964 \$ 62	C216 \$ 424,443 \$ 81,132 \$ 6,856 59 \$ 57,760 7.2 47,983 22.3% \$ 13,848 \$ 22,974 \$ 9,126 \$ 4,992 \$ 63	Q316 \$ 385,348 \$ 135,164 \$ 6,739 54 \$ 55,650 8.3 47,746 21.2% \$ 29,690 \$ 37,575 \$ 7,885 \$ 4,886 \$ 62	FY16 \$ 385,348 \$ 135,164 \$ 15,931 \$ 54 \$ 55,650 \$ 8.3 138,167 21.4% \$ 83,046 \$ 104,023 \$ 20,977 \$ 14,842 \$ 187	3.9% -3.6% -9.8% 31.7% 32.6% 36.1% 1.1% -3.1%	-9.2% -1.7% -3.7% -0.5% 114.4% 63.6% -13.6% -2.1% -1.6%
Balance Sheet Accounts and Other Metrics: Cash, Cash Equivalents & Short-Term Investments Long-Term Investments Interest Expense on Notes Payable (2023) Days Sales Outstanding Inventory, net Inventory turns Adjusted EBITDA ⁽¹⁾ As a % of total net revenue Free Cash Flow (Cash flow from Operations less capital expenditures) ⁽¹⁾ Cash Flow from Operations Capital Expenditures Depreciation ⁽²⁾ Purchase Accounting Amortization Total # of Worldwide Employees	Q115 \$ 328,437 \$ 108,784 63 \$ 60,968 6.7 48,852 22,5% \$ 22,226 \$ 29,538 \$ 7,312 \$ 4,736 \$ 50 3,354	Q215 \$ 358,519 \$ 111,720 59 \$ 63,551 6.2 50,132 23,2% \$ 36,386 \$ 42,493 \$ 6,107 \$ 4,826 \$ 61 3,297	Q315 \$ 370,997 \$ 112,796 61 \$ 57,724 7.8 52,939 22.8% \$ 22,550 \$ 28,345 \$ 5,795 \$ 4,831 \$ 64 3,399	Q415 \$ 374,709 \$ 107,590 61 \$ 56,676 6.5 45,084 22.5% \$ 51,314 \$ 54,062 \$ 2,748 \$ 4,700 \$ 63 3,397	FY15 \$ 374,709 \$ 107,590 \$ 56,676 197,007 22.8% \$ 132,476 \$ 154,438 \$ 21,962 \$ 19,093 \$ 238 3,397	Q116 \$ 589,994 \$ 92,753 \$ 2,336 55 \$ 55,918 7.1 42,438 20.6% \$ 39,508 \$ 43,474 \$ 3,966 \$ 4,964 \$ 62 3,282	C216 \$ 424,443 \$ 81,132 \$ 6,856 59 \$ 57,760 7.2 47,983 22.3% \$ 13,848 \$ 22,974 \$ 9,126 \$ 4,992 \$ 63 3,529	Q316 \$ 385,348 \$ 135,164 \$ 6,739 54 \$ 55,650 8.3 47,746 21,2% \$ 29,690 \$ 37,575 \$ 7,885 \$ 4,886 \$ 62 3,478	FY16 \$ 385,348 \$ 135,164 \$ 15,931 \$ 54 \$ 55,650 \$ 8.3 138,167 21.4% \$ 83,046 \$ 104,023 \$ 20,977 \$ 14,842 \$ 187 3,478	3.9% -3.6% -9.8% 31.7% 32.6% 36.1% 1.1%	-9.2% -1.7% -3.7% -0.5% 114.4% 63.6% -13.6% -2.1%
Balance Sheet Accounts and Other Metrics: Cash, Cash Equivalents & Short-Term Investments Long-Term Investments Interest Expense on Notes Payable (2023) Days Sales Outstanding Inventory, net Inventory turns Adjusted EBITDA ⁽¹⁾ As a % of total net revenue Free Cash Flow (Cash flow from Operations less capital expenditures) ⁽¹⁾ Cash Flow from Operations Capital Expenditures Depreciation ⁽²⁾ Purchase Accounting Amortization Total # of Worldwide Employees Total cash utilized for stock repurchases under authorized plans	Q115 \$ 328,437 \$ 108,784 63 \$ 60,968 6.7 48,852 22.5% \$ 22,226 \$ 29,538 \$ 7,312 \$ 4,736 \$ 50 3,354 \$ 12,438	Q215 \$ 358,519 \$ 111,720 59 \$ 63,551 6.2 50,132 23,2% \$ 36,386 \$ 42,493 \$ 6,107 \$ 4,826 \$ 61 3,297 \$ 6,479	Q315 \$ 370,997 \$ 112,796 61 \$ 57,724	Q415 \$ 374,709 \$ 107,590 61 \$ 56,676 6.5 45,084 22.5% \$ 51,314 \$ 54,062 \$ 2,748 \$ 4,700 \$ 63 3,397 \$ 85,496	FY15 \$ 374,709 \$ 107,590 \$ 56,676 197,007 22.8% \$ 132,476 \$ 154,438 \$ 21,962 \$ 19,093 \$ 238 3,397 \$ 112,939	Q116 \$ 589,994 \$ 92,753 \$ 2,336 55 \$ 55,918 7.1 42,438 20.6% \$ 39,508 \$ 43,474 \$ 3,966 \$ 4,964 \$ 62 3,282 \$ 284,444	C216 \$ 424,443 \$ 81,132 \$ 6,856 59 \$ 57,760 7.2 47,983 22.3% \$ 13,848 \$ 22,974 \$ 9,126 \$ 4,992 \$ 63 3,529 \$ 188,776	Q316 \$ 385,348 \$ 135,164 \$ 6,739 54 \$ 55,650 8.3 47,746 21,2% \$ 29,690 \$ 37,575 \$ 7,885 \$ 4,886 \$ 62 3,478 \$ 9,556	FY16 \$ 385,348 \$ 135,164 \$ 15,931 \$ 54 \$ 55,650 \$ 8.3 138,167 21.4% \$ 83,046 \$ 104,023 \$ 20,977 \$ 14,842 \$ 187 3,478 \$ 482,776	3.9% -3.6% -9.8% 31.7% 32.6% 36.1% 1.1% -3.1%	-9.2% -1.7% -3.7% -0.5% 114.4% 63.6% -13.6% -2.1% -1.6%
Balance Sheet Accounts and Other Metrics: Cash, Cash Equivalents & Short-Term Investments Long-Term Investments Interest Expense on Notes Payable (2023) Days Sales Outstanding Inventory, net Inventory turns Adjusted EBITDA ⁽¹⁾ As a % of total net revenue Free Cash Flow (Cash flow from Operations less capital expenditures) ⁽¹⁾ Cash Flow from Operations Capital Expenditures Depreciation ⁽²⁾ Purchase Accounting Amortization Total # of Worldwide Employees Total cash utilized for stock repurchases under authorized plans Total shares repurchased under authorized plans (in thousands)	Q115 \$ 328,437 \$ 108,784 63 \$ 60,968 6.7 48,852 22,5% \$ 22,226 \$ 29,538 \$ 7,312 \$ 4,736 \$ 50 3,354	Q215 \$ 358,519 \$ 111,720 59 \$ 63,551 6.2 50,132 23,2% \$ 36,386 \$ 42,493 \$ 6,107 \$ 4,826 \$ 61 3,297	Q315 \$ 370,997 \$ 112,796 61 \$ 57,724 7.8 52,939 22.8% \$ 22,550 \$ 28,345 \$ 5,795 \$ 4,831 \$ 64 3,399	Q415 \$ 374,709 \$ 107,590 61 \$ 56,676 6.5 45,084 22.5% \$ 51,314 \$ 54,062 \$ 2,748 \$ 4,700 \$ 63 3,397	FY15 \$ 374,709 \$ 107,590 \$ 56,676 197,007 22.8% \$ 132,476 \$ 154,438 \$ 21,962 \$ 19,093 \$ 238 3,397	Q116 \$ 589,994 \$ 92,753 \$ 2,336 55 \$ 55,918 7.1 42,438 20.6% \$ 39,508 \$ 43,474 \$ 3,966 \$ 4,964 \$ 62 3,282	C216 \$ 424,443 \$ 81,132 \$ 6,856 59 \$ 57,760 7.2 47,983 22.3% \$ 13,848 \$ 22,974 \$ 9,126 \$ 4,992 \$ 63 3,529	Q316 \$ 385,348 \$ 135,164 \$ 6,739 54 \$ 55,650 8.3 47,746 21,2% \$ 29,690 \$ 37,575 \$ 7,885 \$ 4,886 \$ 62 3,478	FY16 \$ 385,348 \$ 135,164 \$ 15,931 \$ 54 \$ 55,650 \$ 8.3 138,167 21.4% \$ 83,046 \$ 104,023 \$ 20,977 \$ 14,842 \$ 187 3,478	3.9% -3.6% -9.8% 31.7% 32.6% 36.1% 1.1% -3.1%	-9.2% -1.7% -3.7% -0.5% 114.4% 63.6% -13.6% -2.1% -1.6%
Balance Sheet Accounts and Other Metrics: Cash, Cash Equivalents & Short-Term Investments Long-Term Investments Interest Expense on Notes Payable (2023) Days Sales Outstanding Inventory, net Inventory turns Adjusted EBITDA ⁽¹⁾ As a % of total net revenue Free Cash Flow (Cash flow from Operations less capital expenditures) ⁽¹⁾ Cash Flow from Operations Capital Expenditures Depreciation ⁽²⁾ Purchase Accounting Amortization Total # of Worldwide Employees Total cash utilized for stock repurchases under authorized plans	Q115 \$ 328,437 \$ 108,784 63 \$ 60,968 6.7 48,852 22.5% \$ 22,226 \$ 29,538 \$ 7,312 \$ 4,736 \$ 50 3,354 \$ 12,438 282	Q215 \$ 358,519 \$ 111,720 59 \$ 63,551 6.2 50,132 23,2% \$ 36,386 \$ 42,493 \$ 6,107 \$ 4,826 \$ 61 3,297 \$ 6,479	Q315 \$ 370,997 \$ 112,796 61 \$ 57,724	Q415 \$ 374,709 \$ 107,590 61 \$ 56,676 6.5 45,084 22.5% \$ 51,314 \$ 54,062 \$ 2,748 \$ 4,700 \$ 63 3,397 \$ 85,496	FY15 \$ 374,709 \$ 107,590 \$ 56,676 197,007 22.8% \$ 132,476 \$ 154,438 \$ 21,962 \$ 19,093 \$ 238 3,397 \$ 112,939 2,221	Q116 \$ 589,994 \$ 92,753 \$ 2,336 55 \$ 55,918 7.1 42,438 20.6% \$ 39,508 \$ 43,474 \$ 3,966 \$ 4,964 \$ 62 3,282 \$ 284,444	C216 \$ 424,443 \$ 81,132 \$ 6,856 59 \$ 57,760 7.2 47,983 22.3% \$ 13,848 \$ 22,974 \$ 9,126 \$ 4,992 \$ 63 3,529 \$ 188,776	Q316 \$ 385,348 \$ 135,164 \$ 6,739 \$ 54 \$ 55,650 8.3 47,746 21.2% \$ 29,690 \$ 37,575 \$ 7,885 \$ 4,886 \$ 62 3,478 \$ 9,556 181	FY16 \$ 385,348 \$ 135,164 \$ 15,931 \$ 54 \$ 55,650 \$ 8.3 138,167 21.4% \$ 83,046 \$ 104,023 \$ 20,977 \$ 14,842 \$ 187 3,478 \$ 482,776 8,673	3.9% -3.6% -9.8% 31.7% 32.6% 36.1% 1.1% -3.1%	-9.2% -1.7% -3.7% -0.5% 114.4% 63.6% -13.6% -2.1% -1.6%

⁽¹⁾ Non- GAAP. See Q3 2016 Investor Presentation for GAAP to Non-GAAP Reconciliation.

⁽²⁾ Beginning in FY14 the depreciation number calculated here includes an immaterial amount of non-cash write-offs of fixed assets.

(Unaudited, \$ in thousands except per share amounts)

Reconciliations of GAAP Measures to non-GAAP Measures		Q115		Q215		Q315		Q415		FY15		Q116		Q216		Q316		FY16
		Jun-14		Sep-14		Dec-14		Mar-15				Jun-15		Sep-15		Dec-15		
GAAP Gross profit	_	114,710	1			119,916	_		\$	461,619	\$	107,358	\$	110,970	\$	109,516	\$	327,844
Stock-based compensation	'	535	ľ	668	•	685	ľ	695	·	2,583	Ì	779	ľ	879	,	811	Ť	2,469
Non-GAAP Gross profit	\$	115,245	\$	118,495	\$	120,601	\$	109,861	\$	464,202	\$	108,137	\$	111,849	\$	110,327	\$	330,313
Non-GAAP Gross profit %		53.2%		54.9%	•	52.0%		54.7%		53.7%		52.4%		52.0%		48.9%		51.0%
GAAP Operating expenses	\$	76,949	\$	79,969	\$	79,302	\$	76,314	\$	312,534	\$	77,996	\$	76,874	\$	82,868	\$	237,738
Stock-based compensation		(5,770)		(6,719)		(6,745)		(6,774)		(26,008)	ļ	(7,271)		(7,953)		(6,906)		(22,130)
Purchase accounting amortization		(50)		(61)		(64)		(63)		(238)	ļ	(62)		(63)		(62)		(187)
Restructuring and other related charges		-		-				-		-		-		-		(8,433)		(8,433)
Non-GAAP Operating expenses	\$	71,129	\$	73,189	\$	72,493	\$	69,477	\$	286,288	\$	70,663	\$	68,858	\$	67,467	\$	206,988
GAAP Operating income	\$	37,761	\$	37,858	\$	40,614	\$	32,852	\$	149,085	\$	29,362	\$	34,096	\$	26,648	\$	90,106
Stock-based compensation		6,305		7,387		7,430		7,469		28,591	ļ	8,050		8,832		7,717		24,599
Purchase accounting amortization		50		61		64		63		238	ļ	62		63		62		187
Restructuring and other related charges		-		-		-		-		-	<u> </u>	-		-		8,433		8,433
Non-GAAP Operating income	\$	44,116	\$	-,	\$	48,108	\$	40,384	\$	177,914	\$	37,474	\$	42,991	\$	42,860	\$	123,325
Non-GAAP Operating income %		20.4%		21.0%		20.8%		20.1%		20.6%		18.2%		20.0%		19.0%		19.1%
GAAP Income before income taxes	\$	38,781	\$	37,173	\$	38,596	\$	30,701	\$	145,251	\$	26,336	\$	24,638	\$	19,829	\$	70,803
Stock-based compensation		6,305		7,387		7,430		7,469		28,591	ļ	8,050		8,832		7,717		24,599
Purchase accounting amortization		50		61		64		63		238	ļ	62		63		62		187
Restructuring and other related charges		-		-		-		-		-		-		-		8,433		8,433
Non-GAAP Income before income taxes	\$	45,136	\$	44,621	\$	46,090	\$	38,233	\$	174,080	\$	34,448	\$	33,533	\$	36,041	\$	104,022
GAAP Income tax expense	\$	10,109	\$	9,752	\$	8,212	\$	4,877	\$	32,950	\$	5,108	\$	6,742	\$	3,541	\$	15,391
Income tax effect of above items		1,800		2,250		2,204		2,252		8,506		2,338		2,656		3,549		8,543
Income tax effect of unusual tax items		273		74		2,028		489		2,864		994		177		1,419		2,590
Non-GAAP Income tax expense	\$	12,182	\$	12,076	\$	12,444	\$	7,618	\$	44,320	\$	8,440	\$	9,575	\$	8,509	\$	26,524
Non-GAAP Income tax expense as a % of Non-GAAP Income before income taxes		27.0%		27.1%		27.0%		19.9%		25.5%		24.5%		28.6%		23.6%		25.5%
GAAP Net income	\$	28,672	\$	27,421	\$	30,384	\$	25,824	\$	112,301	\$	21,228	\$	17,896	\$	16,288	\$	55,412
Stock-based compensation		6,305		7,387		7,430		7,469		28,591		8,050		8,832		7,717		24,599
Purchase accounting amortization		50		61		64		63		238	ļ	62		63		62		187
Restructuring and other related charges		-		-		-		-		-	ļ	-		-		8,433		8,433
Income tax effect of above items		(1,800)		(2,250)		(2,204)		(2,252)		(8,506)	ļ	(2,338)		(2,656)		(3,549)		(8,543)
Income tax effect of unusual tax items		(273)		(74)		(2,028)		(489)		(2,864)		(994)		(177)		(1,419)		(2,590)
Non-GAAP Net income	\$	32,954	\$	32,545	\$	33,646	\$	30,615	\$	129,760	\$	26,008	\$	23,958	\$	27,532	\$	77,498
GAAP Diluted earnings per common share	\$	0.68	\$	0.65	\$	0.71	\$	0.61	\$	2.63	\$	0.55	\$	0.52	\$	0.49	\$	1.56
Stock-based compensation		0.15		0.17		0.18		0.17		0.67		0.21		0.26		0.24		0.69
Restructuring and other related charges		-		-		-		-		- [1	-		-		0.25		0.24
Income tax effect		(0.05)		(0.05)		(0.10)		(0.06)		(0.26)		(0.09)		(0.08)		(0.15)		(0.31)
Non-GAAP Diluted earnings per common share	\$	0.78	\$	0.77	\$	0.79	\$	0.72	\$	3.04	\$	0.67	\$	0.70	\$	0.83	\$	2.18
Shares used in diluted earnings per common share calculation		42,466		42,505		42,700		42,482	L	42,643		38,943		34,245		33,259		35,588

(Unaudited, \$ in thousands except per share amounts)

Income Statement - Constant Currency	Q115 ⁽¹⁾	Q215 ⁽¹⁾	Q315 ⁽¹⁾	Q415	FY15	Q116		Q216	Q316	FY16	Q3 to Q3	Q2 to Q3
	Jun-14	Sep-14	Dec-14	Mar-15		Jun-15		Sep-15	Dec-15			
Net revenues	\$ 216,662	\$ 215,805	\$ 231,781	\$ 205,051	\$ 869,299	\$ 214,30	2 \$	223,261	\$ 232,946	\$ 670,509	0.5%	4.3%
Gross profit	115,245	118,495	120,601	113,260	467,601	115,00	7	119,271	116,632	\$ 350,910	-3.3%	-2.2%
Gross profit %	53.2%	54.9%	52.0%	55.2%	53.8%	53.7	%	53.4%	50.1%	52.3%		
Operating expenses	71,129	73,189	72,493	66,048	282,859	75,17	'5	72,946	70,952	219,073	-2.1%	-2.7%
Operating income	44,116	45,306	48,108	47,212	184,742	39,83	32	46,325	45,680	131,837	-5.0%	-1.4%
Operating income %	20.4%	21.0%	20.8%	23.0%	21.3%	18.6	%	20.7%	19.6%	19.7%		
Diluted EPS	\$ 0.78	\$ 0.77	\$ 0.79	\$ 0.75	\$ 3.07	\$ 0.7	2 \$	0.81	\$ 0.90	\$ 2.42	13.9%	11.1%
Net revenues by geographic area	Q115 ⁽¹⁾	Q215 ⁽¹⁾	Q315 ⁽¹⁾	Q415	FY15	Q116		Q216	Q316	FY16	Q3 to Q3	Q2 to Q3
from unaffiliated customers - Constant Currency:	Jun-14	Sep-14	Dec-14	Mar-15		Jun-15		Sep-15	Dec-15			
United States	\$ 124,467	\$ 123,697	\$ 123,092	\$ 116,351	\$ 487,607	\$ 117,5	78 \$	123,803	\$ 122,025	\$ 363,406	-0.9%	-1.4%
As a % of total net revenue	57%	57%	53%	57%	56%	55	%	56%	52%	54%		
Europe and Africa	\$ 51,262	\$ 49,558	\$ 63,940	\$ 51,779	\$ 216,539	\$ 55,69	8 \$	56,396	\$ 67,189	\$ 179,283	5.1%	19.1%
As a % of total net revenue	24%	23%	28%	25%	25%	26	%	25%	29%	27%		
Asia Pacific	\$ 26,969	\$ 28,264	\$ 28,778	\$ 21,878	\$ 105,889	\$ 28,40	6 \$	31,193	\$ 29,257	\$ 88,856	1.7%	-6.2%
As a % of total net revenue	12%	13%	12%	11%	12%	13	%	14%	13%	13%		
Americas, excluding United States	\$ 13,964	\$ 14,286	\$ 15,971	\$ 15,043	\$ 59,264	\$ 12,62	20 \$	11,869	\$ 14,475	\$ 38,964	-9.4%	22.0%
As a % of total net revenue	7%	7%	7%	7%	7%	ϵ	%	5%	6%	6%		
Net Revenue Breakout												
Enterprise	\$ 152,354	\$ 156,680	\$ 161,591	\$ 151,774	\$ 622,399	157,38	33 \$	166,217	\$ 162,969	\$ 486,569	0.9%	-2.0%
As a % of total net revenue	70%	73%	70%	74%	72%	73	%	74%	70%	73%		
Consumer	\$ 64,308	\$ 59,125	\$ 70,190	\$ 53,277	\$ 246,900	56,9	9 \$	57,044	\$ 69,977	\$ 183,940	-0.3%	22.7%

30%

26%

28%

27%

26%

30%

27%

27%

30%

As a % of total net revenue

⁽¹⁾ The results of these quarters have not been adjusted for constant currency